

# COVID-19 RETURN TO WORK FRAMEWORK

As government and business leaders balance economic and public health concerns, OurHealth and Marathon Health have developed a safe and thoughtful approach to return employees to work, help employers resume productivity, and maintain the health of the workforce. The RTW Framework we offer includes four pillars of an effective RTW strategy:



## Workforce Planning

Consulting services to develop a plan that includes evaluation and feasibility of response components tailored to the specific workforce (for example, public sector, manufacturing, hospitality, food service). The plan would provide clinical considerations for all aspects of returning to operations in a safe manner. Focus will include best practices for employee support, including communication, education, protection, and testing. Workforce Planning provides a comprehensive roadmap for employers to ensure a safe and healthy workplace.



## Active Monitoring

Delivery of healthcare services that include biomarker monitoring (temperature and other symptoms), self-attestation process, reporting to employers, and virtual visits with employees with elevated biomarkers. Contact tracing will be available to identify others in the workforce who may have been exposed to COVID infection. Active monitoring options will be tailored to the specific needs of the populations served.



## Physical Environment

Healthcare consulting services to augment your environmental health and safety program, evaluate the physical space, and identify risks and opportunities to reduce the spread of infectious diseases. Considerations include promotion of proper hygiene, housekeeping processes, space planning and recommendations on schedules, hours, shifts, and general guidance on physical distancing.



## Prevention and Sustainability

Our approach to maintaining a safe work environment will be guided by the introduction of preventive measures (e.g., a vaccine), effective treatments, and ongoing learnings. Testing for immunity will be evaluated for reliability and offered when approvals offer this assurance. Once immunity testing is available, we will offer this service. Similarly, with treatments and vaccines, we will offer as available.

The RTW Framework complements our existing onsite and near-site health services and offers an opportunity to provide a valuable and needed service to assist employers in their efforts to re-emerge from the COVID-19 pandemic.